



PARENTS DISCIPLINARY ISSUES POLICY

Introduction

Alhamdulillah, we have excellent relationships with our parents. We also value parents' contribution in the life of the school and in their children's education. We want all parents to be confident that there are arrangements in the school to keep their children safe, as part of our safeguarding procedures the school has put in place this parental behaviour policy to ensure that behaviour from parents does not cause the children and staff in school to feel distressed, threatened or unsafe.

If parents ever have an issue they would like to discuss in school, the procedure is to make an arrangement to speak to the class teacher, if the problem is not resolved, they should make an appointment to see the school head.

Purpose and Aim

To establish guidelines for addressing undesirable behaviour and disciplinary issues involving parents, ensuring a safe and respectful school environment. Our aim is that parents communicate within and outside the school environment in a pleasant and courteous manner without causing distress or offence to adults or children.

Scope:

This policy applies to all parents, guardians, and visitors at Almalja Montessori School.

Expected Behaviour:

That parents set a good example to children at all times, demonstrating how to get along with all members of the school and the wider community. They should communicate respectfully with staff and students, avoiding disruptive or intimidating behaviour. They are also required to comply with school rules and policies.

Behaviours that are deemed as unacceptable include:

- Shouting, either in person or over the telephone.
- Bullying staff member or another student.
- Speaking in an aggressive/threatening tone.
- Physically intimidating, e.g., standing very close.
- The use of aggressive hand gestures/exaggerated movements.
- Physical threats e.g., slapping, punching or kicking.
- Shaking or holding a fist towards another person.
- Racist comments.
- Parents must not approach and shout out at children on the playground or on school bus under any circumstances. Please report any concerns to a member of staff.

Possible Follow up actions:

The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to

abuse. If parents become abusive at any time on school premises, they will be asked to leave. School premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, the school may and will ban parents from entering the school and its grounds. The police will be called to assist in removing the person concerned. The school is not responsible for organising arrangements for children in the above circumstances.

